LEADS: Best Practices



TITLE

SME engagement for master programme design - MERIT

TYPE - BEST PRACTICE IN:

Industry collaboration

BENEFICIARIES

Private training providers, Public HEI and VET providers

CONTEXT

- Master's degrees and short-term courses in areas, such as AI, cybersecurity and IoT, with the participation of industry across Estonia, Lithuania, Latvia, Italy and Spain.
- The programmes are delivered by 4 technical universities, and developed in collaboration with an NGO, two non-profits, a research organisation, a company and SME.

THE CHALLENGE

- Accurate arrangement of possible SME collaboration cases is compromised as most study programmes are not yet ongoing.
- SMEs have limited human and time resources to invest in completing necessary surveys, providing inputs to study programmes and testing various ideas.
- The programmes developed have limited flexibility to adapt to needs of all SMEs as they also need to meet national accreditation requirements.

THE ACTION

- Organising an industry-oriented hackathon, where SMEs propose the challenges and mentor the participants.
- Partnerships between the study programme and SMES for presentations on relevant topics, employee scouting etc.

TAKEAWAYS

- Organise introductory meetings for potential collaborators with leading enterprises, to motivate SMEs' participation.
- Approach SMEs through personal contacts and/or the EDIHs.
- Divide the programme development into steps and ask for concrete inputs each time (e.g. course design, course implementation).



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